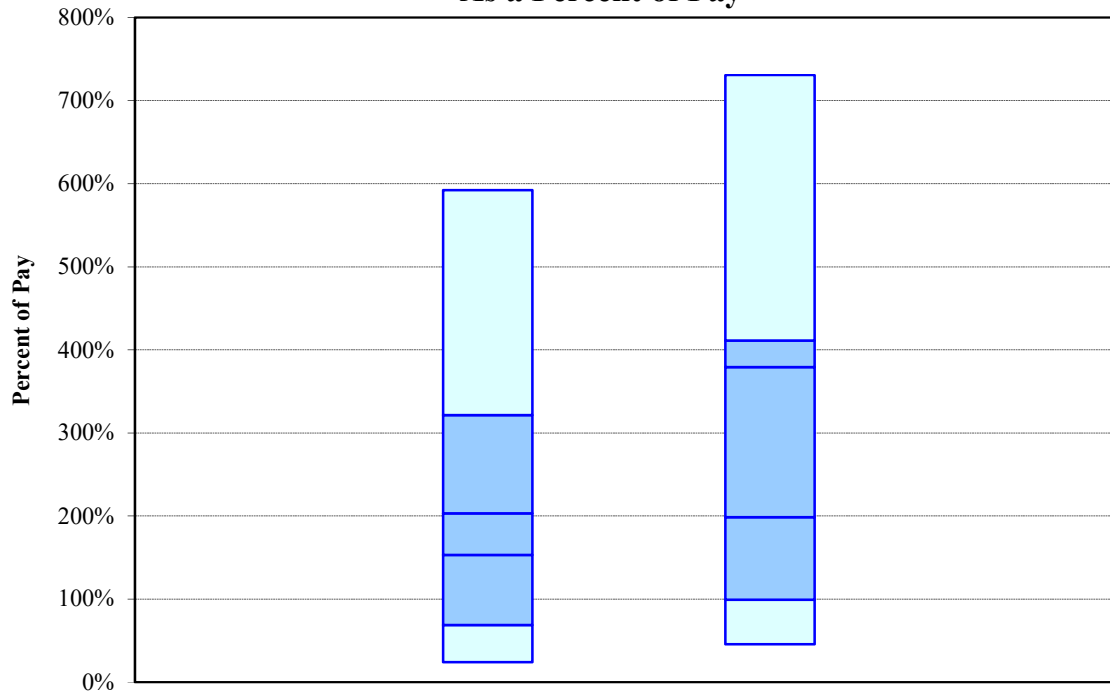


**Bartel Associates OPEB Database
Active Present Value of Benefits
As a Percent of Pay**



	<u>Miscellaneous</u>	<u>Safety</u>
95th Percentile	592%	731%
75th Percentile	322%	411%
50th Percentile	153%	199%
25th Percentile	69%	99%
5th Percentile	24%	45%

3/7/2019