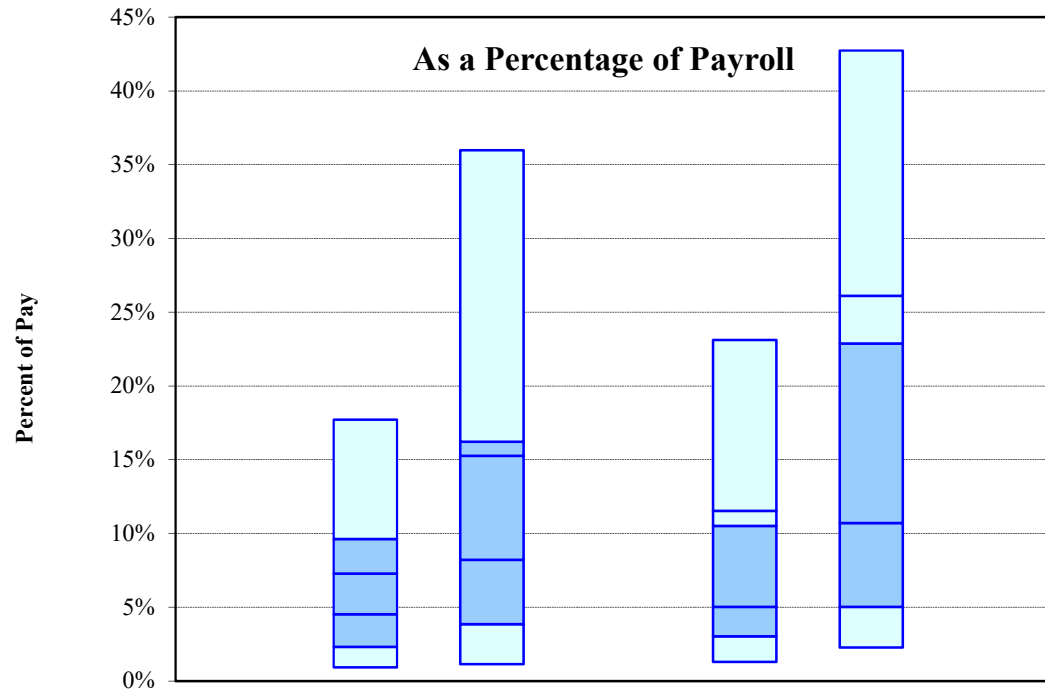


**Bartel Associates OPEB Database
Normal Cost & Actuarially Determined Contribution**



	<u>Miscellaneous</u>		<u>Safety</u>	
	<u>NC</u>	<u>ADC</u>	<u>NC</u>	<u>ADC</u>
95th Percentile	17.7%	36.0%	23.1%	42.7%
75th Percentile	9.6%	16.2%	10.5%	22.9%
50th Percentile	4.5%	8.2%	5.0%	10.7%
25th Percentile	2.3%	3.9%	3.0%	5.0%
5th Percentile	0.9%	1.1%	1.3%	2.3%

3/7/2019